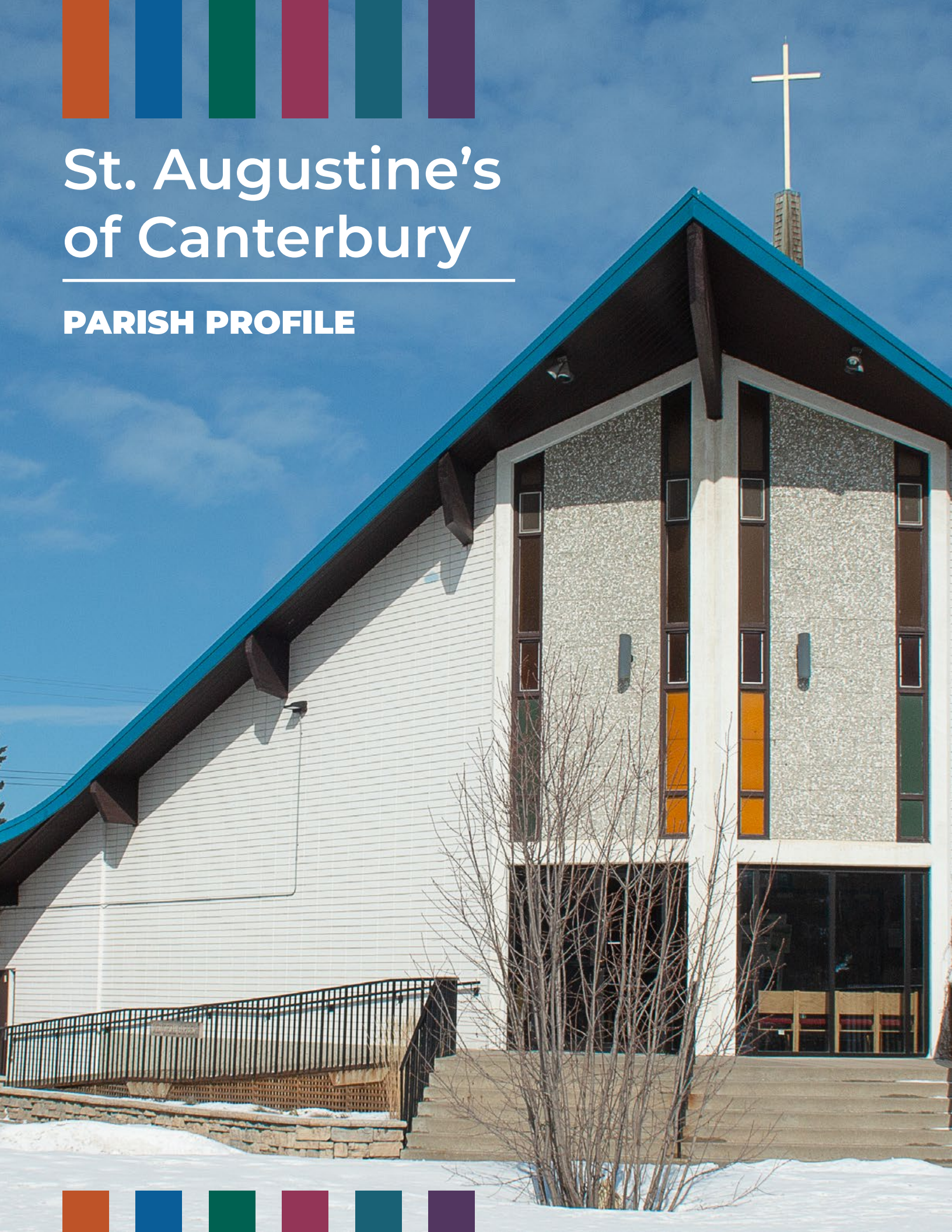




St. Augustine's of Canterbury

PARISH PROFILE



Our Vision for a Rector

St. Augustine’s welcomes a rector whose identity, background, and lived experience enrich our shared life in Christ. We are committed to being a community where all people—across the full diversity of humanity—can lead, serve, and flourish.

FAITH DEVELOPMENT THROUGH THEOLOGY AND TEACHING

The ways the candidate understands God, the role of the church, and the role of the Christian community is very important to St. Augustine’s. We seek a Rector who will join us in appreciating the liturgies and teachings of the Anglican faith, and one who is also open to a diversity of worship experiences. Relatedly, we desire a Rector who deepens our biblical understanding. Furthermore, as we live out what it means to grow spiritually and live out a Christ-centred life, we strive for support and space for diversity of thought and styles of living as we seek out a deeper awareness of our personal roles as children of God. To this end, we welcome preaching that often nudges and even challenges us. We benefit from ideas and perspectives that feed our inquisitive minds, foster critical thinking, and encourage spiritual growth. Working through what it means to partner with God in creating a fairer and more just world will require ongoing effort and leadership from a Rector with an embodied faith—someone who shares in our successes and shortcomings as we attempt to live Christ in community.

We consider that everyone has something to learn and something to teach. This means we seek input from the laity as well as the Rector, in homilies and other aspects of regular worship, as well as in other forms of educational opportunities. A Rector who seeks out and encourages congregants to share their unique gifts is strongly desired.

We appreciate a Rector who prays regularly for their congregation and for the world and is an example for the rest of the congregation on how to live a life of prayer oriented towards God.

CHURCH COMMUNITY DEVELOPMENT AND PASTORAL SKILLS

The people of St. Augustine’s believe that the parish should foster a symbiotic relationship between priest and people. We would hope that our Rector would be a good listener and also be available to the people, so each might get to know the other. There are diverse opportunities which might foster connectedness, including: refreshments and socializing after the 10:00 a.m. service; visiting, alone or with trained lay members, to meet the needs of the homebound and sick; providing pastoral counselling for individuals experiencing various transitions, intersections, and challenges in life and faith phases. A pastoral heart to model and encourage reaching out to members is a critical attribute for our prospective Rector.

Worship service planning will be a necessary skill set, as will the ability to draw lay people into the planning and delivery of weekly services. The music director, altar guild, lay readers, and prayer leaders are among those who regularly contribute. Our young members are used to being included in the service—participating in the children’s message and being welcomed to contribute to service delivery. It will be an asset for the Rector to comfortably incorporate this age group.

OUTREACH

Outreach is seen by the people of St. Augustine’s as both a purpose and a result of spiritual growth. St. Augustine’s is well integrated into the life of the neighbourhood. Our hope is that the new Rector will share this passion, equip us for community engagement, and keep us inspired and focused on our mission in both practical and theological terms. Currently, St. Augustine’s works in collaboration with many groups and institutions in our community, such as our neighbouring church, Grace United, the L’Arche day program, local community leagues, and the Sunshine Garden. We would love to continue fostering and growing these relationships.

PERSONAL

We commit to doing our best to make our new Rector feel at home in our community and to support them to the best of our ability. We are far from perfect and do not expect perfection from anyone and believe that mistakes are opportunities for growth.

A specific way that we will support the Rector is through strong encouragement and support to practice Sabbath. We know that everyone works better when afforded the opportunity to have downtime, recreation, and solitude. Our hope is that our Rector

will also have strong family and friendships that can support them during the time of transition and on an ongoing basis.

The interactions within St. A's are often punctuated with laughter and moments of joy. We hope to find someone who will appreciate both the serious, contemplative moments and the moments of merriment and light-heartedness.

While we do not seek a Rector who is knowledgeable about every topic, we do think that an important attribute for the Rector is a spirit of curiosity, a willingness to listen, and an openness to diverse opinions. Another key characteristic will be the ability to focus attention on the topic or issue to be resolved, while maintaining positive relations with those who disagree. Therefore, a healthy approach to addressing conflict will assist the Rector and congregants alike.

COMMUNICATION AND ADMINISTRATIVE SKILLS

Communication with community members will facilitate engagement and connection and will also help the Rector in the necessary work of delegating tasks and ensuring some follow-up, and accountability is in place to ensure completion. Finding a balance between not getting involved in the minutia of every activity while coordinating and keeping broadly aware of overall progress to ensure events and activities are carried out will be important for the Rector to navigate, in collaboration with others. Getting to know the skills, passions, and abilities of members will help ensure that the Rector is well supported in carrying out all the duties associated with this parish. A key method of communication is through the regular newsletter, which the Rector will need to work with the Office Administrator to provide details of upcoming services and events, as well as updates on the health of church family members.

EXPERIENCE

It is an asset for the Rector to have experience in working with various age groups. With a broad age range, members are at different phases in their faith journey and have diverse histories, including previous denominations that have shaped their church life and spiritual experiences.

Two other congregations meet in the St A's building. It will be beneficial for the prospective Rector to be aware of and able to communicate with cross-cultural representatives.



Introducing Ourselves

OUR NEIGHBOURHOOD: LIVING IN EDMONTON

Edmonton is a dynamic and welcoming city that blends urban vibrancy with natural beauty. As Alberta’s capital, it is home to a thriving arts and cultural scene, with renowned festivals such as the Edmonton International Fringe Theatre Festival and the Edmonton Folk Music Festival that draw visitors from across the country. Edmonton has a flourishing culinary scene, with excellent restaurants, bars, and cafes throughout the city’s neighbourhoods.

The city boasts one of North America’s largest urban park systems, with the North Saskatchewan River Valley offering year-round opportunities for outdoor recreation. Edmonton is known as a winter city for its cold, snowy winters and for celebrating the season through festivals such as Ice on Whyte, the Silver Skate Festival, and Le Canoë Volant. The city offers a wide range of winter sports and outdoor activities, particularly in the River Valley, making it a vibrant destination even during the colder months. Edmonton’s strong sense of community, excellent educational institutions, and diverse economy make it a wonderful place to live, work, and serve.

For more information, visit Explore Edmonton and stop by Ice District to purchase your Edmonton Oilers jersey and hat.

OUR NEIGHBOURHOOD: LIVING IN FULTON PLACE

Fulton Place is a quiet, mature neighbourhood located near the edge of Edmonton’s river valley. This neighbourhood has a strong sense of community, and its members tend to stay for a long time. It has recently experienced a change in ownership from the original owners of the 1950s to younger families and, occasionally, to investment properties with tenants. While the community is primarily residential, it has plenty of mature trees and green space, a community garden, daycare centres, schools, an arena, and a small community recreation centre with a swimming pool. It is within walking distance of shopping, restaurants, grocery stores, and public transit. This neighbourhood is a

10-minute drive to downtown and a five-minute drive to the river valley’s biking and walking trails and Edmonton’s best cross-country ski trails. Fulton Place has a remarkable sense of community spirit, and it is easy to meet neighbours at the community garden or ice rink, walking their dogs, gardening in the many front-yard gardens, or participating in events organized by the community league.

The current congregation range in age from 2 to 93. Three ladies in the current congregation have been members since 1957.

THE HISTORY OF ST. AUGUSTINE’S PARISH

St. Augustine’s began in 1957 with services held in a neighbour’s basement, moved into a temporary building in 1958, and opened its permanent church in 1966. The building was consecrated in 1981, the Chapel of St. Hilda added in 1991, and major accessibility and facility upgrades followed through the 1990s and 2000s, including an elevator (1994), washroom renovation (2007), blue roof (2009), and commercial kitchen (2011). The Sunshine Garden opened in 2015, the annex was fully renovated in 2023, and ongoing improvements—from music ministry to solar panels—continue to shape a vibrant, multigenerational congregation today.

RECTORS SERVING THE CHURCH

1957–1958 - Thomas Raymond	1982–1989 - Robert C. E. Wild
1958–1961 - William Elkin	1990–2004 - Dan Ash
1961–1963 - George Hollywood	2004–2012 - Robert Peel
1963–1981 - Glendon Bresee	2013–2025 - Jonathan Crane

The Present Day Parish

WHO WE ARE

What began as a small gathering in a neighbour’s home has grown into a thriving parish community. While much has changed over the years, our commitment to welcoming our neighbour, fostering connection, and sharing a purpose remains at the heart of who we are today.

St. Augustine’s is a parish shaped by community, connection, and a willingness to grow and adapt over time. Today, we are a multigenerational congregation—small enough to feel personal, yet vibrant in the life we share together. On any given Sunday, you’ll find a mix of long-time members, young families, and newer faces, all contributing to a community that continues to evolve.

Our life together centres around worship that is both grounded in Anglican tradition and open to participation. From a quiet, reflective early service to a livelier, music-filled gathering later in the morning, there are many ways for people to engage. Lay leadership is an important part of who we are. Parishioners read, lead prayers, share reflections, and help shape the experience of worship and community life.

Beyond Sunday mornings, St. A’s is a place where people connect in meaningful and practical ways. We share meals, support one another through pastoral care, and create space for learning, reflection, and spiritual growth. There are opportunities for children, youth, and adults alike to participate, ask questions, and explore faith in ways that are relational rather than rigid.

Our commitment to the wider community is just as important. Whether through outreach initiatives, partnerships, or simply opening our doors, we strive to be a welcoming and engaged presence in our neighbourhood. Our buildings and grounds are well-used—not only by our congregation, but by other faith communities, local groups, and community members—reflecting our desire to be a place of hospitality, connection, and shared purpose.

Care for creation is also woven into our life together. From environmental initiatives such as solar energy and rewilding projects to community gardens and outdoor gatherings, we are mindful of how we steward the space we’ve been given.

At its heart, St. Augustine’s is a community that values belonging, participation, and growth—where people are invited to show up as they are, and to take part in shaping what comes next.

STATISTICS

Year	Total Souls on Parish List	Average Weekly Attendance	Number of Regular Identifiable Givers	Average Kid's Community Attendance
2025	110	62	55	-
2024	205	59	70	10
2023	181	-	61	17
2022	223	48	64	14
2021	223	60	72	12

In 2023, we collected details about the age spread of the adult congregation over our Strength-to-Strength visioning weekend:

25–39 years	40–54 years	55–69 years	70–84 years
20%	24%	12%	36%

OUR BUILDINGS AND GROUNDS

St. Augustine’s consists of two neighbouring buildings: the original church, the Annex, and the newer main church where worship takes place. Together they sit on a spacious, landscaped lot with parking, accessible entry, and an inviting foyer. The main worship space seats 200, with an additional 15 in St. Hilda’s Chapel, and features natural light, oak pews, children’s areas, updated sound and streaming equipment, and acoustic panelling.

Downstairs, accessible by stairs or elevator, are refreshed washrooms, a lounge, nursery, offices, mechanical room, and a modern commercial kitchen. The large gathering hall hosts coffee time and community events. The Annex is used by the Church of South India and other groups, with refreshed spaces and offices for clergy and administration.

The parish is committed to environmental stewardship, with solar panels on both buildings, LED lighting, and a 2025 EPCOR Low Impact Development project for stormwater management. The grounds include mature trees, pathways, flowerbeds, a labyrinth, a Truth and Reconciliation memorial tree, and an aspen grove honouring the founders. Ongoing rewilding efforts continue to enhance the property. The Memorial Garden, established in 2022, provides a resting place for ashes of parish members and loved ones, while the Sunshine Garden offers raised community garden beds, seating, and shared outdoor space. A bonfire area supports seasonal gatherings, BBQs, and neighbourhood events.



Nature-themed murals facing Fulton Road

Worship

8:00 A.M. SUNDAY SERVICE

St. A’s 8:00 a.m. service is an intimate, reflective expression of worship, with a general attendance of around eight to 12 people. This multigenerational service has attracted older parishioners and students from nearby King’s University. It is not typically the choice of families with small children. Congregants alternate reading scripture, drawing from the Book of Alternative Services. This service does not involve music. There is a rhythm of call-and-response, with the members’ voices speaking as one while Psalms, creeds, and prayers are read. The sermon is often shorter, with more opportunity for discussion and reflection among members. There are opportunities for engagement and conversation about scripture as well as laughter and discussions about broader aspects of life. This service is attended by a small, lively, and joyful group who often meet at a nearby McDonald’s for further conversation.

10:00 A.M. SUNDAY SERVICE

This is the principal weekly parish Eucharist and is attended by approximately 45 to 55 people each week. This service also draws from The Book of Alternative Services. Over the past few years, the church has welcomed many new members, including several families. The congregation participates in the hymns, psalms, and prayers. There is a live Facebook stream for this service, which serves a vibrant group of people who cannot attend in person. The stream is usually viewed live by about half a dozen people, but has had up to 200 people view the recording afterwards. Live viewers interact with each other through comments.

Children are welcomed with an interactive message tailored to them. They are encouraged to take part in Communion and liturgical duties as appropriate to their age and interests. For part of the year, all-ages Kid’s Community Time is provided, beginning after the children’s message. The children are welcomed back into the service for Holy Communion.

During this service, the first two readings are carried out by lay people, with psalms led responsively, spoken by priest and congregation. Prayers of the People are written and read by parishioners. The homily is delivered by the priest or selected lay leaders and visiting guests from the diocese. This service values lay leader participation with an openness to various perspectives, respectfully communicated. During Communion, the Rector is assisted by parish lay readers who help with the distribution of the bread (with a gluten-free option available) and wine. Congregants may choose an individual cup or take from the common cup.

MUSIC MINISTRY

Music is shared in the 10:00 a.m. service and select services throughout the liturgical year. It is primarily led by the paid music leader; however, other congregation members often fill in when necessary. Selections are thoughtfully chosen based on the week’s scriptures, drawn from the Anglican Book of Common Praise and other sources. An instrumental prelude and a postlude are offered to usher the congregation into and out of the liturgy. The congregation makes a practice of listening attentively to the entire postlude as a show of gratitude and respect to our musicians.

CHILDREN’S MINISTRY

St. Augustine’s hosts around 20 children for worship each week. Special emphasis is placed on helping them understand the elements of the service and allowing them time together. During the school year, children’s time is held in the basement. The church appoints a paid Children’s Ministry coordinator. The children are taught a simple lesson by someone from the church community, with value placed on intergenerational voices and uplifting theology. Because the group ranges from five-year-olds to teenagers, children’s time focuses on enjoying being together and interacting rather than rigid religious training. A nursery is often available with assistance from St. Augustine’s youth and supervised by the Children’s Ministry coordinator.

YOUTH GROUP

This volunteer-led group meets on regular Friday evenings for social time and spiritual development tailored to teens. The St. Augustine’s youth group consists of around 10 youth. A partnership has been formed with St. George’s Anglican parish near the University of Alberta campus to bolster numbers and allow friendship-building. When the weather permits, social times include a focus on nature and time outdoors.

OBSERVING THE CHURCH YEAR

- Following the Advent-focused services, there is one mid-evening service on Christmas Eve and a quiet, simple service on Christmas Day.
- Lent is heralded with a community pancake supper on Shrove Tuesday and a service, which includes the imposition of ashes on Ash Wednesday.
- Holy Week and Easter are celebrated in the traditional Anglican manner. This begins with a procession on Palm Sunday. A Seder Supper, followed by traditional foot-washing, is held on Maundy Thursday. An observation of the Way of the Cross is part of the Good Friday Communion Service, and an invitation is extended to join with other parishes for the Easter Vigil at the Cathedral. There are special celebrations at both services on Easter Sunday.
- Healing Services are held on occasion, usually in Advent or Lent, or both.
- On occasions when the Rector is either absent or ill, one of the lay readers leads the services and distributes Communion from the Reserved Sacrament. This can happen at extremely short notice if necessary.
- On occasion, the liturgy for Morning Prayer is used.



The St. Augustine's Sanctuary decorated for Easter

Ministries and Outreach

CHURCH COMMITTEES

Pastoral Committee:

The Pastoral Committee comprises eight members who assist the Rector in tending to those congregants who are ill or, for various reasons, cannot attend church in person. They nourish relationships with these community members through cards, calls, and other practical assistance.

Altar Guild:

The Altar Guild has around 14 members. They prepare the sanctuary for the requirements of the liturgical year and select holidays. They take care of communion vessels, hangings, linens, and flowers. This dedicated group of parishioners cleans, tidies, decorates, and clears the sanctuary each week for Sunday services, weddings, funerals, and other special events.

Other Activities

The community at St. Augustine’s is a combination of long-time and newer members who love to meet and serve together. These activities give us a chance to invite the wider community to take part in the life of the church.

Annual Parish Retreat:

This takes place in early June. It is organized by lay people and provides an opportunity for quiet reflection and spiritual growth. For nearly 30 years, the retreat has been held at Strawberry Creek Lodge—a quiet, rural setting approximately an hour southwest of the city. If the Rector chooses to attend the retreat, services at the church are led by lay readers during this time.

Simple Supper/Pancake Supper:

On the last Friday of each month, a volunteer group prepares and serves a meal to the community. For \$10 per person (children under 12 are free), attendees receive a hearty

meal and dessert. This very popular event regularly fills the basement hall and includes numerous local community members who do not attend regular services. This is one of the activities which establishes St. Augustine’s as a valued presence in our geographical community.

Wednesday Night Sharing Circle:

Our previous Rector led a Sharing Circle on Wednesday nights. A topic was raised within the realms of Faith, Justice, Spirituality, and Action in the Christian tradition, where we were invited to reflect on and share, if we wished. This was frequently facilitated by a book study, most recently Marcus Borg’s “The God We Never Knew.” Sharing in circle has a long history of transformation and community strength in both Indigenous traditions and addiction recovery, and allows us both opportunities to listen, and when our turn arrives, to speak.

Around the Kitchen Table:

This group is held virtually on Thursday afternoons and welcomes all who wish to participate. The gathering is usually based around a discussion of a book, which members have read on their own. They come together to share insights and questions, with all views valued. The group is led by a qualified leader who encourages prayer and contemplation and guides conversation.

Spiritual Direction:

St. Augustine’s offers spiritual companionship in the life of prayer through spiritual direction. A spiritual director is a trained friend who helps participants deepen their lives in God and their service in the world. This ministry is offered by a trained facilitator on an individual basis, by request.

Rewilding:

Inspired by the parish’s shared value for ecological stewardship, a portion of our land has been chosen for rewilding. We have designed a wild nature area to enrich our community. This multi-year process will cultivate a self-sufficient, biodiverse ecosystem for church activities, meditation, art, and Indigenous ceremonies.

Sacred Wanderings:

Approximately every six weeks, on an ad hoc basis, an outdoor event takes place in the local river valley or other select locations. An informal liturgy prepares participants to be mindful of a silent walk-through nature for about 30 minutes, followed by a time of sharing and reflection.

The Social Justice Group:

The Social Justice group at St. Augustine is currently focused on collaborating with community members through HERE (Hardisty Evolving through Research and Education). HERE uses a framework similar to that of the Greater Edmonton Alliance but focuses on needs specific to our parish. We have organized an election forum and offered workshops on homelessness, caregiving, and emergency preparedness. Members also support community outreach with groups such as Bear Claw Patrol.

Ignatian Exercises:

Offered through the diocese, though hosted at St. Augustine’s, this once-a-year program offers guidance through Ignatian Exercises. The leaders are Pat Jameson, a congregant and spiritual director, and our former Rector, Jonathan Crane. These exercises are a compilation of meditations, prayers, and contemplative practices developed by St. Ignatius of Loyola to help people deepen their relationship with the Holy. This is an intensive program that usually runs for 40 weeks, from September to May, though the timing can be adjusted based on participants’ needs. Participants meditate and journal five days a week in the Ignatian manner. They meet once a week with trained mentors to discuss their meditations.

CHURCH GOVERNANCE/ROLE OF THE LAITY

Corporation:

This small committee of four members include the Rector, the Rector’s Steward, the People’s Steward, and the Treasurer. They handle the church’s finances, including budgets, expenses, salaries, and infrastructure. Issues faced by the Corporation that are novel and discretionary are referred to the Vision Group for discussion and resolution.

Visioning Group:

The visioning group has around 15 members and replaces a typical vestry committee. It consists of the members of the Corporation and members of the parish who are elected at the AGM each February. Emphasis is placed on creating an ongoing understanding of the parish’s strengths, weaknesses, values, and goals. Members of this group are tasked with representing the will of the congregation on discretionary and new matters, and soliciting feedback from the wider church community when necessary.

Paid Staff:

We have a part-time administrative assistant who is also our Treasurer, who works 10 hours a week. They produce the parish newsletter, PowerPoint slides for services, and the budget, as well as manage rentals and handle general secretarial work.

We offer paid support for our Kid’s Community leader on Sunday mornings, and for the youth group leader who runs the program twice a month on Friday evenings. We also compensate our organist for their service. Snow clearing, lawn care, and cleaning are contracted out.

Lay Leadership:

The parish has three licensed lay readers (with three more in training) and three honorary assistant priests. During worship, lay people read the scriptures, lead the Prayers of the People, assist at the altar, administer the chalice, and serve tea and coffee after the service.

The St. Augustine’s Annex (left) and main building (right)



Financial Stewardship

Year	2026 (Projected)	2025	2024	2023	2022
Income	231,819.00	290,210.22	254,195.00	218,077.79	188,303.37
Expenses	229,791.00	273,086.31	233,285.00	217,304.90	198,491.60
Surplus/ Deficit	2,028.00	17,123.91	20,910.00	772.89	-10,188.23

As of December 2025, we had \$78,831 in our bank account, plus \$50,163 in the Barnett fund. The latter is money bequeathed to the church by a late parishioner for church building repairs and upgrades.

Although St. A’s has been fortunate to have a surplus over the last few years, we are aware that many of our givers are aging and their incomes are slowly declining. This will be a challenge for us to address in the coming years.

Detailed financial information can be found in the Appendix.

USE OF PARISH FACILITIES

At St. Augustine’s, we have a particular tradition of welcoming other Christian congregations to use our buildings. Currently, we host the New International Church, a Congolese community, and the CSI (Church of South India) Ascension Congregation. The former meet in our main church building on Sunday afternoons, and the latter in the annex building on Sunday mornings. Over the last few years, we have also hosted St Olga’s Orthodox church.

We are proud of our hospitality to other churches and groups in the local community. We are fortunate to host several groups who rent our facilities. Our current renters

include Music Together YEG, Desperately Seeking Hot Sauce, Edmonton Forest School, Grandmothers of Alberta for a New Generation, Sound Opportunity Choir, and the Ukeclectics ukulele group. We continue to be a home for concerts, particularly because of our musical congregation, and are also used for birthday parties and special events.

Recently, we have invested in upgrades to the church building to make ourselves more attractive and welcoming to renters. Upgrades include acoustic panels to improve sound quality in the church and renovations to the basement and the commercial kitchen. This has led to more inquiries this year about renting the kitchen space.

Our grounds also host the Sunshine Garden, a local community garden, in partnership with the Fulton Place Community League. The Sunshine Garden has multiple garden boxes and a shed on the grounds for equipment storage.

OUR VISION FOR THE FUTURE

St. Augustine’s is first and foremost a neighbourhood church. By this, we do not merely mean that our congregation comes from the immediate area (although a significant proportion of us do, while many come from elsewhere in Edmonton). What we mean by a neighbourhood church is that our mission and ethos are rooted in the physical land that we inhabit, the community of Fulton Place, and the wider Christian community of Edmonton. From our roots in Jim and Sheila New’s basement in the 1950s, to hosting a community garden today, we have always been oriented towards being an integral part of our neighbourhood, where we hope that people, Christian or not, feel glad that St. Augustine’s is present. Looking to the future at St. Augustine’s, our primary vision is simply to continue the path we have been treading and to hear God’s calling on how we can best serve our congregation, Fulton Place, and the city of Edmonton in the coming years.

For our congregation, our vision is a church where everyone belongs and has the opportunity to grow, and a place where we can support diverse viewpoints. We have become a haven for those from a variety of church backgrounds, which complements our lifelong Anglicans, and this capacity to welcome those from other Christian traditions and provide a place for growth and healing is very important to us. We have a strong tradition of spiritual practices at the church, such as hosting the diocesan Ignatian Spirituality and

our annual retreat at Strawberry Creek, and we wish this to continue. However, we would like to develop more opportunities for spiritual growth, such as through Bible Studies and learning spiritual disciplines. We also value opportunities where we can connect more deeply as a congregation, support one another, and learn from one another's differing perspectives.

This diversity is also present in the churches we have hosted, including St Olga's Orthodox Church a few years ago, and the Church of South India and New International Congregation (Congolese) today. Our building has been a place where churches can be planted and grow, and we would love to continue this hospitality and have more opportunities to learn and build relationships with other Christians God has placed in our midst. One example of a successful collaboration is how the children of the Church of South India join us for Kid's Community.

Our thriving Kid's Community is truly a blessing from God. When we last searched for a Rector, our plea was to gain families with young children, and in recent years God has blessed us with many such congregants. However, many of these children are reaching their teenage years, and we need to ensure we grow our programs for youth and are able to disciple them as they grow into adulthood. We do currently share a bi-weekly youth program with St. George's Anglican Church; being able to grow this ministry is important, as well as finding ways to connect our children and youth during Sunday services. One Sunday of every four, children and youth remain in the regular service (to give Kid's Community leaders a rest); however, we are still searching for a satisfactory way to include the children in that service, and some families do not attend it.

Looking outwards from our congregation and church services to our neighbourhood of Fulton Place, God has given us a calling of hospitality. We wish to be a church that makes the neighbourhood better. This can happen through hosting the Community Garden and having beautiful grounds to walk through; it also comes from being able to host people within our building. We are blessed with an array of renters, and we would love to grow this further. Our recent decisions on how to allocate church funds have been oriented towards making our building a nicer place for people to inhabit, from kitchen renovations to the installation of sound panels to simply ensuring the church buildings are cleaned. We have also dipped our toes into making the annex a community centre, called Wild Roots, by hosting a weekly volunteer-run coffee shop. Although this did not materialize (it was an ambitious goal), the goal of making our buildings into a blessing for the local community remains. We continually strive to help our neighbours through acts of service, and we are seeking God's calling for how we can better help those in need around us.

Our definition of neighbourhood does not just include people and the place of the political municipality we are in; it also includes the physical land we inhabit. This understanding

has grown in recent years under the leadership of our previous Rector, Jonathan Crane, and many church projects were oriented towards this. From the rewilding of our grounds to the installation of the LID drainage project and solar panels, we are learning about what it means to live on this particular place on earth. This isn't just a political environment of activism (although many of the congregation care deeply about such issues) but instead is an embodied love of God's earth that is reflected in the choices we make and what we hold to be important. Unsurprisingly, many congregants enjoy nature and gardening as hobbies! This appreciation of the land we live on is also a part of our calling of reconciliation with our Indigenous brothers and sisters, which is very important to us at St. Augustine's.

Although we have several ongoing projects at St. Augustine's, such as rewilding and the community garden, these are generally self-sustaining through lay leadership and the wider community. So, although we would love our new Rector to be supportive of these missions, we would not expect them to take any leadership role in this regard. Instead, we look forward to the new gifts that our new Rector, under the inspiration of the Holy Spirit, can give us.

Looking further into the future, we are aware of the challenges ahead. Although St. Augustine's is blessed to be financially healthy now, many of our regular givers are aging, and so our situation could change in five to 10 years. This also affects other churches in the Diocese of Edmonton and across the Anglican Church of Canada; we are open to the conversations our diocese has started about collaborating and sharing resources with other churches. We still wish to hire a full-time Rector and believe this is what our parish needs, but we are open to where the Spirit will lead us during this next period of our church life.

St. Augustine's Mission Statement has long been "Living Christ in Community Through Service." In 2023, it was updated to simply "Living Christ in Community." If this is your calling, we welcome you to join us and guide us in this mission.

Appendix

FINANCIAL STATEMENT 2025 AND BUDGET 2026

Income	Projected 2026	Financials 2025
Offerings	169,000	161,176
(PAG, Tithe.ly, Cheque, Plate, Designated)		
Designated Offerings	5000	14900
One-Time Donations	2500	12180
New International Church	1500	1822
Fundraising/Events	3000	4640
Rentals	6000	24795
Memorial Garden	500	500
Spiritual Direction	400	800
Rector's Discretionary	500	1450
Interest	1419	1018
Other/Miscellaneous	40000	807
Diocesan Loan		66122.22
Rainy Day Fund	2000	
Total	231,819	290,210.22

Expenses - Core Costs	Projected 2026	Financials 2025
Rector's Salary & Benefits	100,000	100,722.22
Apportionment	32,500	25314
Diocesan Fees	215	200
Loan Interest	7,500	5569.07
Utilities	17,000	17024.31
Services	3500	3464.67
Phone/Internet	2500	2154.6
Insurance	9266	9459
(includes \$100 to insurance deductible pool)		
Snow Removal/Lawn Care	5000	3696.25
Fire, Lift Inspections	750	695
Equipment/Tech Upgrade	1000	8292.9
Total	179,231	176,592.02

Expenses - Operating Costs	Projected 2026	Financials 2025
Clergy Travel	200	64.4
Hospitality	300	648.4
Sunday Supply	750	500
Secretary	8000	6000
Office Supplies	2000	887.34
Music Director	9,600	9600
Music Supply	600	450
Music Maintenance	500	189
Music Supplies	250	171
Children's Ministry Leader	6,000	5000
Youth Events	2,000	750
Children/Youth Supplies	500	594.08
Daily Maintenance	3,000	6452
Janitorial	7,560	11460
Janitorial supplies	1,500	995
Worship Supplies	750	187.63
Church Supplies	1,000	2727.5
Outreach	500	1375
Projects	1500	38125.99
Events	2000	3756.74
Rector's Discretionary	500	1955
Miscellaneous	1500	4555.21
Anglican Foundation	50	50
Total	50,560	96,494.29

Total Expenses	229,791	273,086.31
Net Surplus	2,028	17,123.91
Available Cash as of December 2025		
Barnett Fund		50,163
Servus Credit Union		78,831
Total Cash Available		128,994

AGM 2026

Our AGM report for 2026 can be found here:

<https://drive.google.com/drive/folders/1zmtvmU4VAJO57iBsYfsT9wkpA7fgCMEg>



DEMOGRAPHIC DATA

We have collected various demographic data for our neighbourhood and surrounding areas. If anyone wishes to learn more about the local parish, this data can be found here:

<https://drive.google.com/drive/folders/1pwAWqjhWIH2C51mNpfNaqCfZ-Wk9utiY>



Living Christ
in Community.

